

EVALUATION OF THE SUPERINTENDENT/CEO

The Board evaluates the performance of the Superintendent in order to assist both the Board and the Superintendent in the proper discharge of their responsibilities and to enable the Board to provide the District with the best possible leadership.

Through evaluation of the Superintendent, the Board strives to:

1. clarify the role of the Superintendent;
2. develop and foster positive working relationships between the Board and Superintendent;
3. provide administrative leadership for the District and
4. identify strengths and weaknesses of the Superintendent's performance.
5. provide feedback as it relates to goals and objectives mutually agreed upon by the Board and Superintendent.

Criteria for the evaluation of the Superintendent are based upon the Superintendent's qualifications and duties and relate directly to each of the tasks described. The qualifications and duties and any revisions thereto are developed in consultation with the Superintendent and adopted by the Board.

The Board evaluates the abilities and performance of the Superintendent at least once a year.

The evaluation of the Superintendent's abilities and performance may be written and made available to be discussed with the Superintendent in conference. The Board may consider the evaluation of the Superintendent in acting to renew or nonrenew his/her contract.

[Adoption date: August 14, 2001]

[Re-adoption date: May 11, 2015]

[Re-adoption date: July 8, 2015]

LEGAL REF.: ORC 3319.01

CROSS REF.: CBA, Qualifications and Duties of the Superintendent/CEO