

Minutes of the Regular Meeting of the Board of Education of the Hilliard City School District at Norwich Elementary on September 14, 2015.

The meeting was called to order at 7:00 pm

ROLL CALL:	Heather Keck	Present
	Paul Lambert	Present
	Doug Maggied	Present
	Andy Teater	Present
	Lisa Whiting	Present

132-15 Superintendent recommended, Mrs. Whiting moved and Mr. Lambert seconded that the Board of Education adopt the agenda.

ROLL CALL:	Heather Keck	Yea	
	Paul Lambert	Yea	<u> X </u> Passed
	Doug Maggied	Yea	
	Andy Teater	Yea	<u> — </u> Failed
	Lisa Whiting	Yea	

133-15 Superintendent recommended, Mrs. Keck moved and Mr. Lambert seconded that the Board of Education approve the August 2015 Treasurer’s Financial Report.

ROLL CALL:	Heather Keck	Yea	
	Paul Lambert	Yea	<u> X </u> Passed
	Doug Maggied	Yea	
	Andy Teater	Yea	<u> — </u> Failed
	Lisa Whiting	Yea	

134-15 Superintendent recommended, Mrs. Whiting moved and Mrs. Keck seconded that the Board of Education approve the minutes from the following meeting: August 24, 2015 – regular meeting.

ROLL CALL:	Heather Keck	Yea	
	Paul Lambert	Yea	<u> X </u> Passed
	Doug Maggied	Yea	
	Andy Teater	Yea	<u> — </u> Failed
	Lisa Whiting	Yea	

135-15 Superintendent recommended, Mr. Lambert moved and Mrs. Whiting seconded that the Board of Education approve the Consent Agenda – Items E1 through E3. Action by the Board of Education in “Adoption of the Consent Agenda” means that all E items are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon 1) Verification of education and experience, 2) Proof of proper certification, and 3) Positive results from a criminal records check.

E1 Approve the following Certificated Personnel actions:

a. Change to Unpaid Leave of Absence:

1. Mabrouk, Stephanie A, ELL Tchr, JWR, an unpaid leave of absence for family responsibilities effective the beginning of the day ~~August 21, 2015~~ September 25, 2015, and ending the end of the day November 29, 2015.

b. Change to Change in Certificated Employment for the 2015/2016 school year:

STAFF MEMBER	TITLE	PERCT	BLDG	EXP	STEP	SALARY	EFF DATE
Paciorek, Virginia D							
FROM:	Psychologist	100%	HCR/AVY	M+	1 2	<del>\$49,319.68</del> \$51,366.30	
TO:	Psychologist	50%	HCR	M+	2 3	<del>\$25,683.15</del> \$26,748.60	08/21/2015

c. Employment Tutors – One year limited contracts for the 2015/2016 school year. The number of days and hours will be established within the approved budget and student needs.

STAFF MEMBER	TITLE	PERCT	BLDG	CLASS	STEP	RATE/HR
Baumann, Brittany L	Reading/Math Tutor	100%	WMS	III	0	\$26.77
DiNino, Jennifer E	Interv Spec-Tutor	100%	SDE	II	0	\$25.92
Hoffman, Jaime T	Intervention-Tutr	100%	HBR	III	0	\$26.77
Mowery, Audrey S	Intervention-Tutor	100%	HDV	II	0	\$25.92

d. Employment - Supplemental Salaries - effective for the 2015/2016 school year. All are 100% level unless otherwise indicated.

STAFF MEMBER	ASSIGNMENT	BLDG	PERCT	STEP	SALARY
Baumann, Brittany L	Cheerleading-7 Basketball	MMS	6.00%	2	\$2,598.00
Hanson, Brooke N	Cheerleading-8 Basketball	MMS	6.00%	2	\$2,598.00
James, Gabriel N	Basketball-Head 7 Boys	MMS	6.00%	1	\$2,495.00
Konopka, Kristin L	Basketball-Head 7 Girls	MMS	6.00%	2	\$2,598.00
Trivisonno, Kari L	Basketball-Head 8 Girls	MMS	6.00%	1	\$2,495.00

Minutes of the Regular Meeting of the Board of Education of the Hilliard City School District at Norwich Elementary on September 14, 2015.

White, Joseph Z	Basketball-Head 8 Boys	MMS	6.00%	3	\$2,706.00
Fry, Timothy C	Football-Asst 7/8	WMS	5.50%	0	\$2,196.00
Little, Erika L	Basketball-Head 7 Girls	WMS	6.00%	8	\$3,316.00
Painter, Cherie R	Cheerleading-8 Basketball	WMS	6.00%	3	\$2,706.00
Sonedecker, Laurie A	Cheerleading-7 Basketball	WMS	6.00%	1	\$2,495.00
Stille, Samuel S	Basketball-Head 8 Girls	WMS	6.00%	3	\$2,706.00
Stille, Samuel S	Soccer-Asst Middle Boys	WMS	5.50%	3	\$2,480.00
Clark, Amie J	Cheerleading-Competition	HDB	9.00%	8	\$4,974.00
Dickmann, Brian K	Swimming/Diving-Head Varsity	HDB	12.00%	24	\$7,492.00
Eskay, Carol P	Gymnastics-Head Varsity (50%)	HDB	12.00%	14	\$3,746.00
Korbas, Jodi L	Basketball-Head Var Girls	HDB	15.00%	13	\$8,991.00
Maul, Christopher M	Basketball-Head Var Boys	HDB	15.00%	16	\$9,364.00
Moody, Brendan J	Wrestling-Head Varsity	HDB	15.00%	8	\$8,289.00
Payne, Ericka M	Cheerleading-Head Var Basketball	HDB	9.00%	7	\$4,775.00
Dickmann, Brian K	Swimming/Diving-Head Varsity (50%)	HBR	12.00%	24	\$3,746.00
Eskay, Carol P	Gymnastics-Head Varsity (50%)	HBR	12.00%	14	\$3,746.00
Fought, Hilary S	Cheerleading-Competition	HBR	9.00%	3	\$4,059.00
Gulley, Ian D	Cross Country-Asst Varsity Boys	HBR	6.50%	0	\$2,595.00
Lindsey, Kathryn L	Basketball-Head Var Girls	HBR	15.00%	24	\$9,364.00
Newbury, Ashley M	Cheerleading-Fr Football	HBR	5.50%	8	\$3,040.00
Norris, Brett A	Basketball-Head Var Boys	HBR	15.00%	18	\$9,364.00
Riggs, John M	Wrestling-Head Varsity	HBR	15.00%	28	\$9,364.00
Benfield, Cassandra G	Cheerleading-Competition	HDV	9.00%	1	\$3,742.00
Dickmann, Brian K	Swimming/Diving-Head Varsity (50%)	HDV	12.00%	24	\$3,746.00
DiSabato, Dominic A	Wrestling-Head Varsity	HDV	15.00%	16	\$9,364.00
Eskay, Carol P	Gymnastics-Head Varsity	HDV	12.00%	14	\$7,492.00
Hamilton, Cortney D	Basketball-Head Var Boys	HDV	15.00%	6	\$7,641.00
Taylor, Joy D	Basketball-Head Var Girls	HDV	15.00%	13	\$8,991.00

- e. Employment – Contractual Activity Stipends – effective for the 2015/2016 school year. All are 100% level unless otherwise indicated.

STAFF MEMBER	RESPONSIBILITY AREA	BLDG	PERCT	AMOUNT
Camp, Kristopher P	Weight Room /Fall	HDB	100%	\$1,200.00
Korbas, Jodi L	Weight Room /Fall	HDB	100%	\$1,200.00
Moody, Brendan J	Weight Room /Fall	HDB	100%	\$1,200.00
Gilkerson, Matthew J	Weight Room /Fall	HBR	100%	\$1,200.00
Lindsey, Kathryn L	Weight Room /Fall	HBR	100%	\$1,200.00
Ross, Michael Z	Weight Room /Fall	HBR	100%	\$1,200.00
DiSabato, Dominic A	Weight Room /Fall	HDV	100%	\$1,200.00
Horn, Jon A	Weight Room /Fall	HDV	100%	\$1,200.00
Johnson, Chad M	Weight Room /Fall	HDV	100%	\$1,200.00
Bay, Barry E	LPDC	COA	100%	\$2,600.00
Bloom, Bonnie W	LPDC	COA	100%	\$2,600.00
Boettner III, Richard L	LPDC	COA	100%	\$2,600.00
Calco-Dorow, Teresa M	LPDC	COA	100%	\$2,600.00
Fout, Julie A	LPDC	COA	100%	\$2,600.00
Grove, Tara K	LPDC	COA	100%	\$2,600.00
Henkel, Heather N	LPDC	COA	100%	\$2,600.00
Michael, Christine B	LPDC	COA	100%	\$2,600.00
O'Dea, Linda L	LPDC	COA	100%	\$2,600.00
Sicker, Tasia M	LPDC	COA	100%	\$2,600.00
Bloom, Bonnie W	LPDC-Chair	COA	100%	\$500.00

- f. Decline Employment – Non Contractual Activity Stipends – effective for the 2015/2016 school year:

STAFF MEMBER	RESPONSIBILITY AREA	BLDG	AMOUNT
Foster, Krista E	Specialized Instruction	HBR	\$750.00

E2 Approve the following Classified Personnel actions:

- a. Resignation – effective end of the day as noted:
1. Frabott, Daniel P, Proj Mgr/Apl Dev, COA, effective September 4, 2015
- b. Unpaid Leave of Absence:
1. Hoobler, Lana A, Bus Driver, COA, an unpaid leave of absence for personal illness effective the middle of the day November 3, 2015, and ending the end of the day November 30, 2015.

Minutes of the Regular Meeting of the Board of Education of the Hilliard City School District at Norwich Elementary on September 14, 2015.

c. Change in Employment for the 2015/2016 school year:

STAFF MEMBER	TITLE	BLDG	HRS	DAYS	STEP	RATE/HR	EFF DATE
DeMoss, Allyson D							
FROM:	Intervention Asst	BRT	7	187	3	\$19.59	
TO:	Educational Asst	HDB	6	187	3	\$19.59	9/2/2015

d. Employments:

STAFF MEMBER	TITLE	BLDG	HRS	DAYS	STEP	RATE/HR	EFF DATE
Bailey, Mark S	Educ Asst (TOR)	HDV	7	187	0	\$18.72	8/31/2015
Dicke, Derek J	Educational Asst	HBR	6	187	0	\$18.72	8/31/2015
Sheppard, Laura L	Intervention Assistant	RGW	7	187	0	\$18.72	9/8/2015

e. Employment - Classified Substitutes - effective 2015/2016 school year:

Bus Driver: Miller, Elena D

E3 Approve the follow student trip requests:

a. Hilliard Bradley HS to Van Wert High School, November 13, 2015

ROLL CALL:	Name	Response	Result
	Heather Keck	Yea	
	Paul Lambert	Yea	<u> X </u> Passed
	Doug Maggied	Yea	
	Andy Teater	Yea	<u> — </u> Failed
	Lisa Whiting	Yea	

136-15 Mrs. Keck moved and Mrs. Whiting seconded that the Board of Education caucus to executive session to discuss negotiations with a political subdivision related to a request for economic development assistance. Time: 7:16 pm

Let the reflect that the Board returned from executive session at 8:40 pm with all members present

ROLL CALL:	Name	Response	Result
	Heather Keck	Yea	
	Paul Lambert	Yea	<u> X </u> Passed
	Doug Maggied	Yea	
	Andy Teater	Yea	<u> — </u> Failed
	Lisa Whiting	Yea	

137-15 Superintendent recommended, Mrs. Keck moved and Mrs. Whiting seconded that the Board of Education adopt the following Resolution:

**A RESOLUTION WAIVING REQUIRED NOTICES FROM THE CITY OF HILLIARD, OHIO IN CONNECTION WITH A TAX INCREMENT FINANCING ORDINANCE PASSED BY THE COUNCIL OF THE CITY OF HILLIARD, OHIO; APPROVING A COMPENSATION AGREEMENT WITH THE CITY OF HILLIARD, OHIO; AND MAKING RELATED AUTHORIZATIONS.**

WHEREAS, Council ("City Council") of the City of Hilliard, Ohio (the "City") desires to pass an Ordinance (the "TIF Ordinance," substantially in the form attached hereto as Exhibit A and incorporated herein by this reference) to declare the Improvements (as defined in the TIF Ordinance) to certain parcels of real property in the City to be a public purpose and exempt from real property taxation, and to make related authorizations pursuant to Ohio Revised Code ("R.C.") Sections 5709.40(B), 5709.42, 5709.43, 5709.82 and 5709.83; and

WHEREAS, in the TIF Ordinance, the City will require the current and future owners of the Property to pay service payments in lieu of real property taxes ("Service Payments") with respect to the Improvements at the same time and in the same manner as the real property taxes that would have been due on such Improvement had the Improvement not been exempted pursuant to the TIF Ordinance; and

WHEREAS, in order for the City to provide for a 30 year, 100% exemption in the TIF Ordinance, it is necessary for the Board of Education (the "Board") of the Hilliard City School District (the "School District") to approve the exemption prior to the passage of the TIF Ordinance; and

WHEREAS, pursuant to R.C Section 5709.40(D)(2), the City is required to provide the Board with notice of the TIF Ordinance at least 45 business days prior to its adoption, unless such notice period is waived by the School District; and

WHEREAS, pursuant to R.C. Section 5709.83, the City also is required to provide the Board with notice of the TIF Ordinance at least 14 days prior to its adoption, unless such notice period is waived by the School District; and

WHEREAS, the City and the School District have agreed upon the terms of a compensation agreement (the "Compensation Agreement," substantially in the form attached hereto as Exhibit B and incorporated herein by this reference), pursuant to which the City would make payments to the School District, solely from the Service

Minutes of the Regular Meeting of the Board of Education of the Hilliard City School District at Norwich Elementary on September 14, 2015.

Payments, equal to a portion of the real property taxes that the School District would have received absent the exemption provided in the TIF Ordinance, as further described in the Compensation Agreement; and

WHEREAS, in return for the compensation to be provided to the School District pursuant to the Compensation Agreement, the City has requested that the Board (i) approve the 30 year, 100% exemption to be provided in the TIF Ordinance, (ii) waive all required statutory notices associated with the passage of the TIF Ordinance, and (iii) provide other related approvals with respect to the TIF Ordinance;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Hilliard City School District, Counties of Franklin and Union, State of Ohio, that:

Section 1. The Board has received copies of the TIF Ordinance and the Compensation Agreement.

Section 2. In return for the compensation to be provided to the School District pursuant to the Compensation Agreement, this Board hereby (i) approves the TIF Ordinance and the exemption provided therein, (ii) waives the 45 business-day notice required pursuant to R.C. Section 5709.40(D)(2), (iii) waives the 14 day notice required pursuant to R.C. Section 5709.83, and (iv) agrees that the compensation to be provided to the School District pursuant to the Compensation Agreement is in lieu of any other compensation that may be provided to the School District in R.C. Section 5709.82.

Section 3. The Board hereby approves the Compensation Agreement substantially in the form attached hereto as Exhibit B, and authorizes the Superintendent, President and the Treasurer/CFO of the Board, in the name and on behalf of, the Board to execute and deliver the Compensation Agreement in substantially its current form with such changes that are not materially adverse to the School District, that are permitted by law and approved by the officers executing the Compensation Agreement. The approval of any changes, and that such changes are not materially adverse to the School District, shall be conclusively evidenced by the signing of the Compensation Agreement by the Superintendent, President and Treasurer/CFO of this Board.

Section 4. This Board finds and determines that all formal actions of this Board and of any of its committees concerning and relating to the adoption of this Resolution, and that all deliberations of this Board and of any of its committees that resulted in those formal actions, were taken in meetings open to the public in compliance with the law.

Section 5. This Resolution shall be in full force and effect upon its adoption.

ROLL CALL:	Heather Keck	Yea		
	Paul Lambert	Yea	<u>  X  </u>	Passed
	Doug Maggied	Yea		
	Andy Teater	Yea	<u>      </u>	Failed
	Lisa Whiting	Yea		

138-15 Superintendent recommended, Mr. Lambert moved and Mrs. Whiting seconded that the Board of Education adopt the following Resolution:

**A RESOLUTION WAIVING REQUIRED NOTICES FROM THE CITY OF HILLIARD, OHIO IN CONNECTION WITH THE AMENDMENT OF A TAX INCREMENT FINANCING ORDINANCE PASSED BY THE COUNCIL OF THE CITY OF HILLIARD, OHIO; APPROVING A COMPENSATION AGREEMENT WITH THE CITY OF HILLIARD, OHIO; AND MAKING RELATED AUTHORIZATIONS .**

WHEREAS, on November 28, 2005, Council (“City Council”) of the City of Hilliard, Ohio (the “City”) passed Ordinance No. 05-63 (the “Original TIF Ordinance”) establishing the Ansmil West TIF District, and providing for the exemption of 75% of the increase in assessed value (the “Improvement,” as further defined in the Original TIF Ordinance) of the various parcels (collectively, the “Property”) located within the Ansmil West TIF District for a term of 10 years pursuant to Ohio Revised Code (“R.C.”) Section 5709.40(C); and

WHEREAS, the City Council desires to pass an Ordinance (the “Amended TIF Ordinance,” substantially in the form attached hereto as Exhibit A and incorporated herein by this reference) to (i) extend the life of the Ansmil West TIF District from 10 years to 30 years, and (ii) provide for a 100% exemption for the Improvement to the various parcels in the Ansmil West TIF District, commencing on the 10<sup>th</sup> anniversary of the date on which such exemption began; and

WHEREAS, in the Amended TIF Ordinance, the City will require the current and future owners of the Property to pay service payments in lieu of real property taxes (“Service Payments”) with respect to the Improvement at the same time and in the same manner as the real property taxes that would have been due on such Improvement had the Improvement not been exempted pursuant to the Amended TIF Ordinance; and

WHEREAS, in order for the City to provide for a 30 year, 100% exemption in the Amended TIF Ordinance, it is necessary for the Board of Education (the “Board”) of the Hilliard City School District (the “School District”) to approve the exemption prior to the passage of the Amended TIF Ordinance; and

Minutes of the Regular Meeting of the Board of Education of the Hilliard City School District at Norwich Elementary on September 14, 2015.

WHEREAS, pursuant to R.C Section 5709.40(D)(2), the City is required to provide the Board with notice of the Amended TIF Ordinance at least 45 business days prior to its adoption, unless such notice period is waived by the School District; and

WHEREAS, pursuant to R.C. Section 5709.83, the City also is required to provide the Board with notice of the Amended TIF Ordinance at least 14 days prior to its adoption, unless such notice period is waived by the School District; and

WHEREAS, the City and the School District have agreed upon the terms of a compensation agreement (the "Compensation Agreement," substantially in the form attached hereto as Exhibit B and incorporated herein by this reference), pursuant to which the City would make semi-annual payments to the School District, solely from the Service Payments, for all periods following the 10<sup>th</sup> anniversary of the date that the exemptions provided in the Original TIF Ordinance commenced, collectively equal to the amount of real property taxes that the School District would have received if the Improvement were not exempt pursuant to the Amended TIF Ordinance; and

WHEREAS, pursuant to R.C. Section 5709.40(G), the exemption for any parcel within the Ansmil West TIF District may end on a date later than the date on which the life of the Ansmil West TIF District ends if this Board agrees upon the term of the exemption and executes the Compensation Agreement, but in no case shall any parcel be exempted from taxation for more than 30 years; and

WHEREAS, in return for the compensation to be provided to the School District pursuant to the Compensation Agreement, the City has requested that the Board (i) approve the 30 year, 100% exemption to be provided in the Amended TIF Ordinance, (ii) waive all required statutory notices associated with the passage of the Amended TIF Ordinance, and (iii) provide other related approvals with respect to the Amended TIF Ordinance;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Hilliard City School District, Counties of Franklin and Union, State of Ohio, that:

Section 1. The Board has received copies of the Amended TIF Ordinance and the Compensation Agreement.

Section 2. In return for the compensation to be provided to the School District pursuant to the Compensation Agreement, this Board hereby (i) approves the Amended TIF Ordinance and the exemption provided therein, (ii) waives the 45 business-day notice required pursuant to R.C. Section 5709.40(D)(2), (iii) waives the 14 day notice required pursuant to R.C. Section 5709.83, (iv) agrees that the compensation to be provided to the School District pursuant to the Compensation Agreement is in lieu of any other compensation that may be provided to the School District in R.C. Section 5709.82, and (v) agrees that the exemption for any individual parcel within the Ansmil West TIF District may end on a date later than the date that the life of the Ansmil West TIF District ends, but in no case shall any parcel be exempted for more than 30 years.

Section 3. The Board hereby approves the Compensation Agreement substantially in the form attached hereto as Exhibit B, and authorizes the Superintendent, President and the Treasurer/CFO of the Board, in the name and on behalf of, the Board to execute and deliver the Compensation Agreement in substantially its current form with such changes that are not materially adverse to the School District, that are permitted by law and approved by the officers executing the Compensation Agreement. The approval of any changes, and that such changes are not materially adverse to the School District, shall be conclusively evidenced by the signing of the Compensation Agreement by the Superintendent, President and Treasurer/CFO of this Board.

Section 4. This Board finds and determines that all formal actions of this Board and of any of its committees concerning and relating to the adoption of this Resolution, and that all deliberations of this Board and of any of its committees that resulted in those formal actions, were taken in meetings open to the public in compliance with the law.

Section 5. This Resolution shall be in full force and effect upon its adoption.

ROLL CALL:	Heather Keck	Yea	
	Paul Lambert	Yea	<u>  X  </u> Passed
	Doug Maggied	Yea	
	Andy Teater	Yea	<u>      </u> Failed
	Lisa Whiting	Yea	

Minutes of the Regular Meeting of the Board of Education of the Hilliard City School District at Norwich Elementary on September 14, 2015.

139-15 Superintendent recommended, Mrs. Keck moved and Mrs. Whiting seconded that the Board of Education accept the following foreign exchange students for the 2015-16 school year:

Hilliard Darby High School

Nabiha Khan - Pakistan, Grade 9  
 Sponsor: PAX – Program of Academic Exchange  
 Host Family: James and Kristen DiGiamoco

Hilliard Davidson High School

Cristina Garcia Costa – Spain, Grade 11  
 Sponsor: Rotary Youth Exchange  
 Host Family: Joseph/Patricia Pitstick

Yelyzaveta Pylypenko – Ukraine, Grade 9  
 Sponsor: PAX – Program of Academic Exchange  
 Host Family: Mark and Tari Clifton

Hafsa Alam, Pakistan, Grade 9  
 Sponsor: AFS Intercultural Programs USA  
 Host Family: Oliver and Kristen Stewart

ROLL CALL:	Heather Keck	Yea		
	Paul Lambert	Yea	<u>  X  </u>	Passed
	Doug Maggied	Yea		
	Andy Teater	Yea	<u>      </u>	Failed
	Lisa Whiting	Yea		

140-15 Superintendent recommended, Mrs. Keck moved and Mrs. Whiting seconded that the Board of Education appoint Mr. Lambert as delegate to the 2015 OSBA Annual Business Meeting and in the event the delegate cannot serve, appoint Mrs. Keck as alternate.

ROLL CALL:	Heather Keck	Yea		
	Paul Lambert	Yea	<u>  X  </u>	Passed
	Doug Maggied	Yea		
	Andy Teater	Yea	<u>      </u>	Failed
	Lisa Whiting	Yea		

141-15 Superintendent recommended, Mrs. Whiting moved and Mrs. Keck seconded that the Board of Education issue a diploma to the following students who have completed requirements for 2015 Summer Graduation.

Hilliard Bradley High School

Juan Carlos Gonzalez  
 Gianella Katherine Lockett  
 Madison Nikole Neil  
 Victoria LaShae’ Marie Smith

Hilliard Davidson High School

Christina Ashley Cremeans  
 Peachy Vivit Sarmiento

ROLL CALL:	Heather Keck	Yea		
	Paul Lambert	Yea	<u>  X  </u>	Passed
	Doug Maggied	Yea		
	Andy Teater	Yea	<u>      </u>	Failed
	Lisa Whiting	Yea		

142-15 Mrs. Keck moved and Mr. Lambert seconded that the Board of Education meeting is hereby adjourned. Time: 8:51 pm

ROLL CALL:	Heather Keck	Yea		
	Paul Lambert	Yea	<u>  X  </u>	Passed
	Doug Maggied	Yea		
	Andy Teater	Yea	<u>      </u>	Failed
	Lisa Whiting	Yea		

Attested by:

\_\_\_\_\_  
 President

\_\_\_\_\_  
 Treasurer