

# VALUES ★ BEHAVIOR ★ OUTCOME

**This is the Hilliard Way.**

It spells out the standards for how we behave toward each other, our students, and our community.

VALUES	BEHAVIOR	OUTCOME
<b>Stand Up &amp; Own It</b> <i>Make a difference every day</i>	<ul style="list-style-type: none"><li>▪ Act with purpose.</li><li>▪ Do the right thing, especially when it's hard.</li><li>▪ Own your work. Put your name on it.</li></ul>	<b>We can count on each other.</b> <b>Our students can count on us.</b>
<b>Power of the Team</b> <i>Think we, not me</i>	<ul style="list-style-type: none"><li>▪ Invest the time to care, listen, &amp; communicate.</li><li>▪ Ask for help, give help. Make each other better.</li><li>▪ Respect differences.</li></ul>	<b>Great place to work.</b> <b>Great place to learn.</b>
<b>Passion for Growth</b> <i>Pursue excellence</i>	<ul style="list-style-type: none"><li>▪ Get focused, stay focused.</li><li>▪ Embrace productive discomfort.</li><li>▪ Be coachable.</li></ul>	<b>Equipped with skills.</b> <b>Ready for tomorrow.</b>