

**Hilliard City School District
BOARD OF EDUCATION MEETING
April 13, 2016, 7:00 pm
Scioto Darby Elementary
John Marschhausen, Ph.D. – Superintendent**

Agenda

A1 President calls meeting to order. Time: _____

A2 President calls on Treasurer to take the roll.

ROLL CALL: KECK __, LAMBERT __, LONG __, TEATER __, WHITING __

A3 Pledge to flag

B. RECOGNITION / PROGRAM

B1 Program: Choose to Leader Partnership – Mrs. Nicole Braet, Title Reading Teacher and Ms. Kelly Gorby, 5th Grade Teacher - Scioto Darby Elementary

C. ROUTINE

C1 Additions or deletions to agenda

- a. _____
- b. _____

C2 Superintendent recommends, _____ moves and _____ seconds that the Board of Education adopt the agenda.

ROLL CALL: KECK __, LAMBERT __, LONG __, TEATER __, WHITING __

C3 Superintendent recommends, _____ moves and _____ seconds that the Board of Education approve the February 2016 Treasurer's Report.

ROLL CALL: KECK __, LAMBERT __, LONG __, TEATER __, WHITING __

C4 Superintendent recommends, _____ moves and _____ seconds that the Board of Education approve the minutes from the following meetings:

- a. March 28, 2016 – special meeting

ROLL CALL: KECK __, LAMBERT __, LONG __, TEATER __, WHITING __

D. PUBLIC PARTICIPATION

The Board of Education of the Hilliard City School District encourages and appreciates citizen interest in meetings of the board. This place in the agenda is especially set aside to hear comments from visitors. Persons wishing to address the board should make written requests in advance of the meeting or complete the Visitor Form found where the agenda materials are located. When called, each speaker is asked to address the board at the microphone so that remarks may be clearly heard and recorded. The speaker should give his or her name and address and limit comments to three minutes.

Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker's remarks. It should be noted that this section of the agenda is to hear the views of citizens about their schools. No board member has the power or authority to act for the board; therefore, no

response from an individual board member should be interpreted as an official action of the board. Portions of the board meeting are being audio taped.

E. CONSENT AGENDA

Superintendent recommends, _____ moves and _____ seconds that the Board of Education approve the consent agenda – Items E1 through E3. Action by the Board of Education in “Adoption of the Consent Agenda” means that all E items are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon 1) Verification of education and experience, 2) Proof of proper certification, and 3) Positive results from a criminal records check.

E1 Approve the following Certificated Personnel actions:

- a. Death – The following death is reported, for the record, with regret:
 - 1. Hoyda, Steven J, Network Tech Administrator, COA, Date of death: March 30, 2016. Mr. Hoyda was with Hilliard City Schools since February 2001.
- b. Retirement:
 - 1. Cabot, Jodell D, 1st Grade, AVY, effective September 30, 2016. Ms. Cabot has been with Hilliard City Schools since August 2001.
 - 2. Casbarro, Kathy R, Mathematics, HST, effective June 30, 2016. Mrs. Casbarro has been with Hilliard City Schools since August 1997.
 - 3. Karvasky, Ann T, ELL Tchr, WMS, effective June 30, 2016. Mrs. Karvasky has been with Hilliard City Schools since August 1996.
 - 4. Rossi, Nina L, Fam & Cons Sci, HDB, effective May 31, 2017. Mrs. Rossi has been with Hilliard City Schools since August 2002.
 - 5. Wolf, Lawrence A, Social Studies, HDB, effective August 14, 2016. Mr. Wolf has been with Hilliard City Schools since August 1996.
- c. Resignation - effective end of the day as noted:
 - 1. Bibler, James J, Intervention-Tutr, HBR, effective March 11, 2016
 - 2. Chen, Michelle Y, Mandarin Chinese, HDB, effective August 14, 2016
 - 3. Conner, Jane E, Title Reading Tchr 50%, BCN, effective August 14, 2016
 - 4. Jadischke, Ann M, ELL Tchr, HCR, effective August 1, 2017
 - 5. Reed, Cara M, Occup Therapist (80%), COA, effective August 14, 2016
 - 6. Richter, Lindsay M, Intervention-Tutr, HTH, effective August 11, 2016
 - 7. Wells, William A, Music/Instrumental, HDV, effective August 14, 2016
 - 8. West Smith, Bethany J, Mathematics/ Pre-Engineering, HBR, effective August 14, 2016
- d. Return from Disability Retirement:
 - 1. Young, Sharon L, Unassigned, effective August 15, 2016
- e. Unpaid Leave of Absence:
 - 1. Brown, Courtney N, 1st Grade, BRN, an unpaid leave of absence for family responsibilities effective the beginning of the day March 28, 2016, and ending the end of the day April 19, 2016.
 - 2. Eichar, Emily D, 5th Grade, JWR, an unpaid leave of absence for family responsibilities effective the beginning of the day August 15, 2016, and ending the end of the day August 1, 2017.
 - 3. Tackett, Lindsey A, Interv Spec-SLP, HST, an unpaid leave of absence for family responsibilities effective the beginning of the day August 15, 2016, and ending the end of the day August 1, 2017.

f. Change in Employment for the 2015/2016 school year:

STAFF MEMBER	TITLE	PERCT	BLDG	EFF DATE
Cunningham, Andrea T				
FROM:	Asst Coord, Trans	100%	TRN	
TO:	Interim Coord, Trans	100%	TRN	03/28/2016

g. Employments – One year limited contracts, for the 2016/2017 school year as indicated below:

STAFF MEMBER	TITLE	PERCT	BLDG	DEG	STEP	SALARY
Donley, Susan	Orton Gillingham Tchr	100%	COA	M+	19	\$88,889.07
Jadischke, Ann M	ELL Tchr	100%	HCR	B+	2	\$47,064.21
Wakefield, Kathryn G	Interv Spec-SLP	100%	HTH	B+	3	\$49,016.70
Zenitsky, Teresa K	French	100%	HMS/WMS	M+	5	\$59,188.43

h. Employments – Administrative contracts for the 2015/2016 school year, as indicated below:

1. Young, Ryan C, Interim Asst Coord, Trans, TRN, 4-month, 4-day contract, effective March 28, 2016

i. Employments – Administrative contracts for the 2016/2017 school year, as indicated below:

1. Badow, John W, Director, HS Curr & College Partnership, COA, one-year contract, effective August 1, 2016
2. Bay, Barry E, Principal, MMS, one-year contract, effective August 1, 2016

i. Decline employment - Supplemental Salaries - effective for the 2015/2016 school year. All are 100% level unless otherwise indicated.

STAFF MEMBER	ASSIGNMENT	BLDG	PERCT	STEP	SALARY
Bober, Michael C	Lacrosse-Asst Varsity Boys (50%)	HDB	6.50%	3	\$1,465.50
Sims, Jared D	Lacrosse-Asst Varsity Boys	HDB	6.50%	0	\$2,595.00

j. Employment - Supplemental Salaries - effective for the 2015/2016 school year. All are 100% level unless otherwise indicated.

STAFF MEMBER	ASSIGNMENT	BLDG	PERCT	STEP	SALARY
Long, Anthony J	Track-Asst. 7/8 Boys	MMS	5.50	2	\$2,382.00
Herchek, Elizabeth R	Track-Asst. 7/8 Girls	WMS	5.50	3	\$2,480.00
Tufts, Shuntay D	Basketball-Head Var Girls	HDB	15.00	10	\$9,171.00
Blatt, Victoria M	Lacrosse-Asst. Varsity Girls (50%)	HDB	6.50	0	\$1,297.50
Bober, Michael C	Lacrosse-Asst Varsity Boys	HDB	6.50	3	\$2,931.00
O'Driscoll, Michael A	Lacrosse-Asst Varsity Boys (50%)	HDB	6.50	9	\$1,870.50
Sims, Jared D	Lacrosse-Asst Varsity Boys (50%)	HDB	6.50	0	\$1,297.50
Colvin, Zachariah D	Lacrosse-Asst Varsity Boys	HBR	6.50	2	\$2,815.00
Ricks, Kevin G	Track-Asst. Varsity Boys	HBR	7.00	0	\$2,794.00
Bergstrom, Patricia C	Lacrosse-Asst. Var Girls	HDV	6.50	1	\$2,702.00

k. Employment – Contractual Activity Stipends – effective for the 2015/2016 school year. All are 100% level unless otherwise indicated.

STAFF MEMBER	RESPONSIBILITY AREA	BLDG	PERCT	AMOUNT
Hogan, Jessica A	Diversity Committee Rep	HTH	100%	\$600.00

l. Employment – Stipends-Non Contractual – effective for the 2015/2016 school year. All may or may not be paid with Grant monies.

STAFF MEMBER	RESPONSIBILITY AREA	BLDG	AMOUNT
Moody, Heather M	GAC/Geometry Math iBooks	MMS	\$1,600.00
Byard, Mark E	OL Course Writing - Speech .5cr	ILC	\$800.00
Dougherty, Kevin J	OL Course Writing - 7th Gr Science A	ILC	\$800.00
Dougherty, Kevin J	OL Course Writing - 7th Gr Science B	ILC	\$800.00
Sayre, Jennifer L	Overseeing Canvas Course Writing	ILC	\$1,600.00
VanWinkle, James M	OL Course Writing - 7th Gr Math A	ILC	\$800.00
VanWinkle, James M	OL Course Writing - 7th Gr Math B	ILC	\$800.00

Smalley, James D	Boys Basketball Coaching	HDB	\$750.00
DeShetler, David J	GAC/Geometry Math iBooks	HDB	\$1,600.00
Bope, Joshua R	Girls Basketball Coaching	HDB	\$2,800.00
Caruso, Harold J	Baseball Camp	HBR	\$400.00
Cochran, Shannon P	Baseball Camp	HBR	\$300.00
Dicke, Derek J	Baseball Camp	HBR	\$800.00
Gilkerson, Matthew J	Baseball Camp	HBR	\$500.00
Rolsten, Kole J	Baseball Camp	HBR	\$300.00
Helmlinger, Andrew D	GAC/Geometry Math iBooks	HDB	\$1,600.00
Allen, Scott R	GAC/Geometry Math iBooks	HBR	\$1,600.00
Gmerek, Melissa J	GAC/Geometry Math iBooks	HBR	\$1,600.00
Holden, Amy S	OL Course Writing - 8th Gr Science B	HBR	\$800.00
Thompson, Matthew A	Baseball Coaching	HDV	\$500.00
Kembitzky, Richard G	GAC/Geometry Math iBooks	HDV	\$1,600.00
Kembitzky, Kimberle A	Overseeing Math iBook Writing	COA	\$3,200.00

E2 Approve the following Classified Personnel actions:

a. Retirement:

1. Schleppe, Patricia, Intervention Assistant, HPS, effective June 30, 2016. Mrs. Schleppe has been with Hilliard City Schools since October 1992.
2. Wallace, Cynthia F, Intervention Assistant, RGW, effective August 16, 2016. Mrs. Wallace has been with Hilliard City Schools since September 1994.

b. Rescind Unpaid Leave of Absence from 1/25/2016 Board Agenda:

1. ~~Scinto, Brenda S, Secretary III, HDV, an unpaid leave of absence for family responsibilities effective the beginning of the day March 2, 2016, and ending the end of the day March 13, 2016.~~

c. Change to Unpaid Leave of Absence:

1. Gaines, Vivian L, Bus Driver, TRN, an unpaid leave of absence for personal illness effective the beginning of the day March 23, 2016, and ending the end of the day ~~April 3, 2016~~ April 12, 2016.
2. Quaintance, Vicki E, Custodian, SDE, an unpaid leave of absence for personal illness effective the beginning of the day March 21, 2015, and ending the end of the day ~~March 16, 2016~~ June 6, 2016.
3. Smith, Kimberley K, Bus Driver, TRN, an unpaid leave of absence for personal illness effective the middle of the day October 27, 2015, and ending the end of the day ~~February 29, 2016~~ May 1, 2016.
4. Wickiser, Cherie J, Library Asst, AVY, an unpaid leave of absence for family responsibilities effective the beginning of the day January 26, 2015, and ending the end of the day ~~March 27, 2016~~ May 1, 2016.

d. Unpaid Leave of Absence:

1. Allen, Kaye L, Library Asst, BRN, an unpaid leave of absence for family responsibilities effective the beginning of the day April 6, 2016, and ending the end of the day April 17, 2016.
2. Moore, Kimberly R, Bus Driver, TRN, an unpaid leave of absence for personal illness effective the beginning of the day March 17, 2016, and ending the end of the day April 11, 2016.
3. Young, Ryan C, Bus Driver, COA, an unpaid leave of absence for interim administrative leave effective the beginning of the day March 28, 2016, and ending the end of the day July 31, 2016.

e. Employments:

STAFF MEMBER	TITLE	BLDG	HRS	DAYS	STEP	RATE/HR	EFF DATE
Whitted, Marcea I	Intervention Assistant	BRT	7	187	0	\$19.09	04/11/2016
Wilkinson, Richard M	Bus Driver	TRN	4	188	0	\$20.78	3/30/2016

f. Employment - Classified Substitutes - effective 2015/2016 school year:

Bus Driver: Garrett, Todd A Holobaugh, Dawanna M Parshall, Sarah M

E3 Approve the following student trip requests:

- a. Hilliard Station Sixth Grade Pathfinder students to Huntsville, AL, May 16, 2016

- b. Hilliard Station Sixth Grade selected students to Gibraltar Island, OH, September 6, 2016
- c. Hilliard Davidson High School interested students to Italy and Greece, July 10, 2017

ROLL CALL: KECK___, LAMBERT___, LONG___, TEATER___, WHITING___.

F. ACTION AGENDA

- F1 Superintendent recommends, _____ moves and _____ seconds that the Board of Education accept the 2016-2017 Teachers of Critical Languages Program grant from the United States Department of State.

ROLL CALL: KECK___, LAMBERT___, LONG___, TEATER___, WHITING___.

- F2 Superintendent recommends, _____ moves and _____ seconds that the Board of Education adopt the revised five-year forecast for the time period of June 30, 2016 through June 30, 2020.

ROLL CALL: KECK___, LAMBERT___, LONG___, TEATER___, WHITING___.

G. REPORTS / INFORMATION / EXHIBIT ITEM

- G1 Enrollment –April 1, 2016

- G2 Policies submitted for a second reading:

- a. AFC-1 (Also GCN-1)—Evaluation of Certificated Staff (Ohio Teachers Evaluation System)
- b. AFC-2 (Also GCN-2) – Evaluation of Professional and Certificated Staff (Administrators Both Certificated and Classified)
- c. DID – Inventories (Fixed Assets)
- d. GCB-2-R – Professional and Certificated Staff Contracts and Compensation Plans (Administrators)
- e. GCN-1 (Also AFC-1) – Evaluation of Certificated Staff (Ohio Teachers Evaluation System)
- f. GCN-2 (Also AFC-2) – Evaluation of Professional and Certificated Staff (Administrators Both Certificated and Classified)
- g. JB-R – Equal Educational Opportunities (Non-Discrimination Statement)
- h. JGD – Student Suspension
- i. JGE – Student Expulsion
- j. JHCD – Administering Medicine to Students

- G3 Student Handbooks submitted for a first reading:

- a. Athletic Manual for Parents-Athletes-Coaches
- b. Preschool/Elementary Handbook
- c. Student Handbook – 6th, 7th, 8th Grades
- d. High School Handbook

- G4 Committee Reports

- G5 Superintendent's Update

- a.

H. EXECUTIVE SESSION / ADJOURNMENT

- H1 _____ moves and _____ seconds that the Board of Education meeting is hereby adjourned. Time: _____

ROLL CALL: KECK___, LAMBERT___, LONG___, TEATER___, WHITING___.