

**Hilliard City School District  
BOARD OF EDUCATION MEETING  
March 14, 2016, 6:00 pm  
Brown Elementary School – Media Center  
John Marschhausen, Ph.D. – Superintendent**

**Agenda**

A1 President calls meeting to order. Time: \_\_\_\_\_

A2 President calls on Treasurer to take the roll.

*ROLL CALL: KECK \_\_, LAMBERT \_\_, LONG \_\_, TEATER \_\_, WHITING \_\_,*

A3 Pledge to flag

A4 Presentation: School Culture Development, presented by John Marschhausen, Ph.D. - Superintendent

**B. RECOGNITION / PROGRAM**

B1 Program: "MakerSpace" at Brown Elementary – Jon Way, Principal

**C. ROUTINE**

C1 Additions or deletions to agenda

- a. \_\_\_\_\_  
b. \_\_\_\_\_

C2 Superintendent recommends, \_\_\_\_\_ moves and \_\_\_\_\_ seconds that the Board of Education adopt the agenda.

*ROLL CALL: KECK \_\_, LAMBERT \_\_, LONG \_\_, TEATER \_\_, WHITING \_\_*

C3 Superintendent recommends, \_\_\_\_\_ moves and \_\_\_\_\_ seconds that the Board of Education approve the February 2016 Treasurer's Report.

*ROLL CALL: KECK \_\_, LAMBERT \_\_, LONG \_\_, TEATER \_\_, WHITING \_\_*

C4 Superintendent recommends, \_\_\_\_\_ moves and \_\_\_\_\_ seconds that the Board of Education approve the minutes from the following meetings:

- a. February 22, 2016 – regular meeting  
b. March 4, 2016 – special meeting

*ROLL CALL: KECK \_\_, LAMBERT \_\_, LONG \_\_, TEATER \_\_, WHITING \_\_*

**D. PUBLIC PARTICIPATION**

The Board of Education of the Hilliard City School District encourages and appreciates citizen interest in meetings of the board. This place in the agenda is especially set aside to hear comments from visitors. Persons wishing to address the board should make written requests in advance of the meeting or complete the Visitor Form found where the agenda materials are located. When called, each speaker is asked to address the board at the microphone so that remarks may be clearly heard and recorded. The speaker should give his or her name and address and limit comments to three minutes.

Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker's remarks. It should be noted that this section of the agenda is to hear the views

of citizens about their schools. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action of the board. Portions of the board meeting are being audio taped.

**E. CONSENT AGENDA**

Superintendent recommends, \_\_\_\_\_ moves and \_\_\_\_\_ seconds that the Board of Education approve the consent agenda – Items E1 through E3. Action by the Board of Education in “Adoption of the Consent Agenda” means that all E items are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon 1) Verification of education and experience, 2) Proof of proper certification, and 3) Positive results from a criminal records check.

E1 Approve the following Certificated Personnel actions:

- a. Resignation - effective end of the day as noted:
  - 1. Anderson, Kathleen A, Interv Spec-SLP, HTH, effective August 1, 2016
  - 2. Blannin, Skylar H, French, HBR, effective August 14, 2016
  - 3. Deliman, John R, Music/Orchestra (50%), HST, effective August 14, 2016
- b. Change to Unpaid Leave of Absence:
  - 1. Anderson, Kathleen A, Interv Spec-SLP, HTH, an unpaid leave of absence for family responsibilities effective the beginning of the day ~~April 14, 2016~~ April 15, 2016, and ending the end of the day August 1, 2016.
- c. Unpaid Leave of Absence:
  - 1. Creamer, Rachel A, Guidance Counselor, HDB, an unpaid leave of absence for family responsibilities effective the beginning of the day March 28, 2016, and ending the end of the day May 8, 2016.
  - 2. Given, Sara N, Music/Instrumental, HMS, an unpaid leave of absence for family responsibilities effective the beginning of the day February 23, 2016, and ending the end of the day May 1, 2016.
  - 3. Schmidt, Lauren N, Assistant Principal, HDV, an unpaid leave of absence for family responsibilities effective the beginning of the day April 11, 2016, and ending the end of the day May 1, 2016.
  - 4. Sovic, Megan M, ELL Tchr, HCR, an unpaid leave of absence for family responsibilities effective the beginning of the day August 15, 2016, and ending the end of the day August 1, 2017.

d. Decline employment - Supplemental Salaries - effective for the 2015/2016 school year. All are 100% level unless otherwise indicated.

STAFF MEMBER	ASSIGNMENT	BLDG	PERCT	STEP	SALARY
Figel, Jonathan N	Softball-Head 7	HMS	6.00%	3	\$2,706.00
Siemer, Candance A	Softball-Head 8	HMS	6.00%	1	\$2,495.00
Backstrom, Tyler H	Baseball-Asst. Varsity (50%)	HDV	7.00%	2	\$1,515.50
Biddinger, Doug A	Baseball-Asst. Varsity (50%)	HDV	7.00%	19	\$2,185.00

e. Employment - Supplemental Salaries - effective for the 2015/2016 school year. All are 100% level unless otherwise indicated.

STAFF MEMBER	ASSIGNMENT	BLDG	PERCT	STEP	SALARY
Brennan, John W	Lacrosse-Head 7/8 Boys (50%)	HMS	5.50%	0	\$1,098.00
Burgei, Matthew R	Track-Asst. 7/8 Boys	HMS	5.50%	4	\$2,583.00
Figel, Jonathan N	Softball-Head 8	HMS	6.00%	3	\$2,706.00
Gillespie, Joseph M	Lacrosse-Head 7/8 Boys (50%)	HMS	5.50%	2	\$1,191.00
Kattenhorn, Charles R	Tennis-Head 7/8 Boys	HMS	5.50%	3	\$2,480.00
Martin, William A	Baseball-Head 7/8 Flex	HMS	5.50%	20	\$3,434.00
Paskett, William A	Track-Asst. 7/8 Girls	HMS	5.50%	4	\$2,583.00
Rispress, Larry L	Track-Asst. 7/8 Girls (50%)	HMS	5.50%	0	\$1,098.00
Thompson, Tara N	Softball-Head 7	HMS	6.00%	5	\$2,935.00

Vega, Brittany D	Track-Asst. 7/8 Girls (50%)	HMS	5.50%	1	\$1,143.50
Alexander, Tisha D	Volleyball-Head 7/8 Boys	MMS	5.50%	10	\$3,597.00
Barton, Kari L	Lacrosse-Head 7/8 Girls	MMS	5.50%	0	\$2,196.00
Fry, Timothy C	Baseball-Head 7/8 Flex	MMS	5.50%	0	\$2,196.00
Goodwin, Courtney L	Lacrosse-Asst. 7/8 Girls	MMS	5.00%	1	\$2,079.00
Koob, Matthew W	Track-Asst. 7/8 Boys	MMS	5.50%	2	\$2,382.00
Tracy, Gregory A	Lacrosse-Head 7/8 Boys	MMS	5.50%	0	\$2,196.00
Trivisonno, Kari L	Track-Asst. 7/8 Girls	MMS	5.50%	1	\$2,287.00
Battista, Jillian R	Softball-Head 7/8 Flex	WMS	5.50%	1	\$2,287.00
Carter, Teron L	Lacrosse-Asst. 7/8 Boys	WMS	5.00%	0	\$1,996.00
Lipp, Karen J	Track-Head 7/8 Girls	WMS	6.00%	12	\$3,597.00
McKinley, Bradley W	Track-Asst. 7/8 Boys	WMS	5.50%	4	\$2,583.00
Miller, Jacob W	Track-Asst. 7/8 Girls	WMS	5.50%	1	\$2,287.00
Bell, Evan M	Volleyball-Head Fr. Boys	HDB	7.00%	0	\$2,794.00
Carter, Corey H	Baseball-Head Freshman	HDB	7.00%	0	\$2,794.00
Dixon, Tyler A	Lacrosse-Asst. Varsity Girls (50%)	HDB	6.50%	0	\$1,297.50
Ison, Tyler A	Track-Asst. Varsity Boys	HDB	7.00%	0	\$2,794.00
Sims, Jared D	Lacrosse-Asst. Varsity Boys	HDB	6.50%	0	\$2,595.00
Cochran, Shannon P	Baseball-Head Freshman	HBR	7.00%	0	\$2,794.00
Cunningham, Robert A	Baseball-Asst. Varsity	HBR	7.00%	10	\$4,196.00
Swallie, Eric A	Tennis-Asst. Varsity Boys	HBR	6.50%	0	\$2,595.00
Biddinger, Doug A	Baseball-Asst. Varsity	HDV	7.00%	19	\$4,370.00
Comisford, Shane M	Lacrosse-Asst. Varsity Boys	HDV	6.50%	9	\$3,741.00
Koester, Shayla R	Cheerleading-Competition	HDV	9.00%	0	\$3,593.00
Lawless, Brian B	Volleyball-Head Fr. Boys	HDV	7.00%	1	\$2,910.00
Thompson, Sarah J	Lacrosse-Asst. Varsity Girls	HDV	6.50%	1	\$2,702.00
Trubiano, Clay M	Track-Asst. Varsity Girls	HDV	7.00%	0	\$2,794.00
Van Dyne, Nicholas K	Baseball-Head Freshman	HDV	7.00%	1	\$2,910.00

f. Employment – Contractual Activity Stipends – effective for the 2015/2016 school year. All are 100% level unless otherwise indicated.

STAFF MEMBER	RESPONSIBILITY AREA	BLDG	PERCT	AMOUNT
Davis, Diane C	Recess Enrichment Club	ADE	100%	\$600.00
Geers, Nathan M	Weight Room/Spring	HDB	100%	\$1,200.00
Payne, Christopher M	Weight Room/Spring	HDB	100%	\$1,200.00
Santagata, John J	Weight Room/Spring	HDB	100%	\$1,200.00
Desenberg, James A	Weight Room/Spring	HBR	100%	\$1,200.00
Lindsey, Kathryn L	Weight Room/Spring	HBR	100%	\$1,200.00
Ross, Michael Z	Weight Room/Spring	HBR	100%	\$1,200.00
DiSabato, Dominic A	Weight Room/Spring	HDV	100%	\$1,200.00
Hamilton, Cortney D	Weight Room/Spring	HDV	100%	\$1,200.00
White, Brian N	Weight Room/Spring	HDV	100%	\$1,200.00

g. Employment – Stipends-Non Contractual – effective for the 2015/2016 school year. All may or may not be paid with Grant monies.

STAFF MEMBER	RESPONSIBILITY AREA	BLDG	AMOUNT
Dietz, Karen M	Sixth Grade Ski Trip	HST	\$156.36
Kaufman, Daniel W	Sixth Grade Ski Trip	HST	\$293.71
Raub, Lorraine G	Sixth Grade Ski Trip	HST	\$156.36

h. New Horizons:

Staff approved to earn \$55.00 per hour paid from New Horizons Grant. The number of days and hours will be established within the approved budget and student needs.

STAFF MEMBER
Comford, Amy J

## E2 Approve the following Classified Personnel actions:

## a. Retirement:

1. Foley, Hugh M, Custodian, DCR, effective June 30, 2016. Mr. Foley has been with Hilliard City Schools since June 2006.
2. Hoobler, Lana A, Bus Driver, COA, effective March 31, 2016. Mrs. Hoobler has been with Hilliard City Schools since August 1990.
3. Paparodis, Linda E, Secretary III, HDB, effective May 31, 2016. Mrs. Paparodis has been with Hilliard City Schools since August 1994.
4. Tornow, Janet M, Library Asst., HDV, effective June 30, 2016. Ms. Tornow has been with Hilliard City Schools since October 1991.

## b. Disability Retirement

1. Scoles, Rebecca S, Intervention Assistant, HDV, effective March 31, 2016. Mrs. Scoles has been with Hilliard City Schools since October 1996.

## c. Resignation – effective end of the day as noted:

1. Wilcox, Mandy C, Bus Driver, COA, effective March 7, 2016

## d. Unpaid Leave of Absence:

1. Gaines, Vivian L, Bus Driver, TRN, an unpaid leave of absence for personal illness effective the beginning of the day March 23, 2016, and ending the end of the day April 3, 2016.

## e. Change in Employment for the 2015/2016 school year:

STAFF MEMBER	TITLE	BLDG	HRS	DAYS	STEP	RATE/HR	EFF DATE
Steagall, Tina L							
FROM:	Secretary III	COA	8	255	13	\$24.08	
TO:	Secretary III	WMS	8	213	13	\$24.08	03/01/2016

## f. Employments:

STAFF MEMBER	TITLE	BLDG	HRS	DAYS	STEP	RATE/HR	EFF DATE
Allee, Mary E	Bus Driver	TRN	4	188	0	\$20.78	02/08/2016
Burnett, Cheralee A	Intervention Assistant	HPS	7	154	0	\$19.09	02/11/2016
Hinton, Christopher M	Custodian	UNA	8	255	0	\$19.77	03/01/2016
Lambert, Shawn K	Custodian	UNA	8	255	0	\$19.77	03/01/2016
Milthaler, Deborah L	Bus Driver	COA	4	188	0	\$20.78	02/08/2016
Palmer, C G	Maintenance	COA	8	260	0	\$21.27	03/28/2016
Peters, John A	Proj Mgr/App'l Dev	COA	8	260	0	\$28.05	02/16/2016
Taylor, Jeremy L	Custodian	UNA	8	255	0	\$19.77	03/01/2016
Toney, Shawna S	Secretary III	COA	8	255	0	\$20.31	03/17/2016
Woolever, Tammy L	Bus Assistant	COA	4	149	0	\$19.09	02/09/2016
Zimmerman, Jill M	Bus Driver	TRN	4	188	0	\$20.78	02/08/2016

## g. Employment - Classified Substitutes - effective 2015/2016 school year:

Bus Driver:                      Reeb, Christopher L                      Sanger, Rita N

## E3 Approve the following student trip requests:

- a. Hilliard Bradley Softball to Symmes Valley, Ohio, April 22, 2016
- b. Hilliard Bradley Softball to Lagrange, Ohio, April 29, 2016

ROLL CALL: KECK \_\_\_\_, LAMBERT \_\_\_\_, LONG \_\_\_\_, TEATER \_\_\_\_, WHITING \_\_\_\_.

**F. ACTION AGENDA**

F1 Superintendent recommends, \_\_\_\_\_ moves and \_\_\_\_\_ seconds that the Board of Education adopt the following resolution:

RESOLUTION ACCEPTING THE AMOUNTS AND RATES AS DETERMINED BY THE BUDGET COMMISSION AND AUTHORIZING THE NECESSARY TAX LEVIES AND CERTIFYING THEM TO THE COUNTY AUDITOR (CITY, VILLAGE OF LOCAL BOARD OF EDUCATION) OHIO REVISED CODE, SECTIONS 5705.34, 5705.35

WHEREAS, This Board of Education in accordance with the provisions of law has previously adopted a Tax Budget for the next succeeding fiscal year commencing July 1, 2016; and

WHEREAS, The Budget Commission of Franklin County, Ohio, has certified its action thereon to this Board together with an estimate by the County Auditor of the rate of each tax necessary to be levied by this Board, and what part thereof is without, and what part within, the ten mill tax limitation; therefore, be it

RESOLVED, By the Board of Education of the Hilliard City School District, Franklin County, Ohio, that the amounts and rates, as determined by the Budget Commission in its certification, be and the same are hereby accepted: and be it further

RESOLVED, That there be and is hereby levied on the tax duplicate of said School District the rate of each tax necessary to be levied within and without the ten mill limitation for tax year 2016 (collection year 2017) as follows:

SCHEDULE A  
SUMMARY OF AMOUNTS REQUIRED FROM GENERAL PROPERTY TAX APPROVED BY THE  
BUDGET COMMISSION, AND COUNTY AUDITOR'S ESTIMATED TAX RATES

Fund	Amount to be Derived from Levies Outside 10 Mill Limitation	Amount Approved by Budget Commission Inside 10 Mill Limitation	County Auditor's Estimate of Full Tax Rate to be Levied	
			Inside 10 Mill Limit	Outside 10 Mill Limit
General Fund	\$115,107,743.77	\$10,888,352.07	4.45	76.00
Bond Retirement	17,659,730.73			7.10
Permanent Improvement Classroom Facilities	4,867,342.67			2.00
<b>TOTAL</b>	<b>\$137,634,817.17</b>	<b>\$10,888,352.07</b>	<b>4.45</b>	<b>85.10</b>

and be it further

RESOLVED, That the Treasurer of this Board be and is hereby directed to certify a copy of this Resolution to the County Auditor of said County.

*ROLL CALL: KECK\_\_\_, LAMBERT\_\_\_, LONG\_\_\_, TEATER\_\_\_, WHITING\_\_\_.*

F2 Superintendent recommends, \_\_\_\_\_ moves and \_\_\_\_\_ seconds that the Board of Education issue a diploma to the following individual who has completed requirements for graduation through the Ohio 22+ Adult High School Diploma Program: *Nicole Renee Maynard*

*ROLL CALL: KECK\_\_\_, LAMBERT\_\_\_, LONG\_\_\_, TEATER\_\_\_, WHITING\_\_\_.*

**G. REPORTS / INFORMATION / EXHIBIT ITEM**

G1 Enrollment –March 1, 2016

G2 Policies submitted for a first reading

- a. AFC-1 (Also GCN-1)—Evaluation of Certificated Staff (Ohio Teachers Evaluation System)
- b. AFC-2 (Also GCN-2) – Evaluation of Professional and Certificated Staff (Administrators Both Certificated and Classified)
- c. DID – Inventories (Fixed Assets)
- d. GCB-2-R – Professional and Certificated Staff Contracts and Compensation Plans (Administrators)
- e. GCN-1 (Also AFC-1) – Evaluation of Certificated Staff (Ohio Teachers Evaluation System)
- f. GCN-2 (Also AFC-2) – Evaluation of Professional and Certificated Staff (Administrators Both Certificated and Classified)
- g. JB-R – Equal Educational Opportunities (Non-Discrimination Statement)
- h. JGD – Student Suspension
- i. JGE – Student Expulsion
- j. JHCD – Administering Medicine to Students

G3 Committee Reports

G4 Superintendent's Update

- a. Branding Guide

**H. EXECUTIVE SESSION / ADJOURNMENT**

H1 \_\_\_\_\_ moves and \_\_\_\_\_ seconds that the Board of Education meeting is hereby adjourned. Time: \_\_\_\_\_

*ROLL CALL: KECK\_\_\_\_, LAMBERT\_\_\_\_, LONG\_\_\_\_, TEATER\_\_\_\_, WHITING\_\_\_\_.*