

QUALITY PROFILE

Ready For Tomorrow



Our Mission Statement states we "will ensure that every student is Ready for Tomorrow."

All too often mission statements are just words on a plaque or papers in a file. In Hilliard, we live our mission statement every day. Our commitment to active partnerships takes effort...the effort is what makes Hilliard a great place for students and families.

In this Quality Profile, now
in its fourth year, you will see
how we are getting our students
Ready for Tomorrow through our Academics,

Interests and Mindset. We will also show how we continue to do this in the most fiscally responsible way.

ACADEMICS

Ready For

Tomorrow

MINDSET

As we live our Mission...as we embrace our diversity and inspire our imaginations...we empower our collective efforts to strive to be elite. Our partnership—our Hilliard Schools

Community—performs

at the highest level and

we are most effective and efficient when we are working together in active partnership.

Dr. John Marschhausen, Superintendent



ACADEMICS

Hilliard City Schools is on a path to revolutionize education. This year we will focus on the foundational knowledge we require for our students to be skilled. This is the traditional focus of schools and our elite teachers will support the development of our students who are inspired to make a difference every day.

Our students will continue to learn to read and write, to type on computers, and to communicate via a myriad of iPad applications. Our students must learn their mathematics facts and processes. Social studies, science, and fine arts are (and will continue to be) the bedrock of academic preparation.

GOALS

We will empower our staff to be bold in their thinking and push each member to embrace blended learning opportunities to personalize learning for our students.





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INTERESTS

We will align student strengths with their path to be Ready for Tomorrow after graduation. This will be accomplished by providing opportunities for students to discover their own potential. For today's students this must go beyond traditional academic skills. We are committed

in our approach to providing strong academic instruction, cultivating student interests, and developing a growth mindset in each child.

Ultimately, this path will be created by collectively inspiring our students and staff to do more, be more, give more, care more and create more.

GOALS

100% of our students will engage in a variety of learning opportunities that allows students to discover their potential and create their path to be Ready for Tomorrow.



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MINDSET

Our passion for growth leads to an understanding that change and improvement are a part of life. This year we will foster student self-awareness to guide them on an understanding of their personal strengths and weaknesses. We will set clear goals and expectations for instructional behavior. We will measure what's important. We will utilize available tools to measure the student progress beyond simple academic measure. We will begin to measure each student's grit, hope, belonging and compassion.

GOALS

Our staff will lead 100% of our students to develop culture and social and emotional attributes to foster lifelong learning, which will increase student achievement.



TECHNOLOGY

Technology is constantly changing.
The work of our Technology Task Force must not end, we must continue to engage with the community, our staff and our students to adjust to the most current tools in the educational world.
This year we are finishing our One2One rollout to over 8,000 students in our 14 elementary schools. Technology will

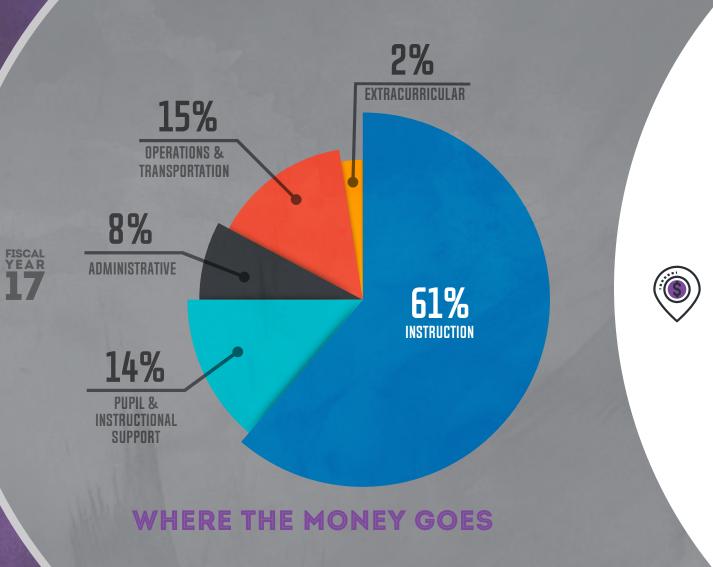
always be a tool in our District, it can't replace teachers.

The Technology Team will also work with Operations to install new security systems at every school this year. This will include new digital cameras and swipe card access to enter our schools.

GOALS

We will engage new technology this year to gather data that we can use to personalize a blended learning education for 100% of our students.





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FINANCES

Preparing our students to be Ready for Tomorrow means investing in our students and teachers. We know that our community wants the majority of their tax dollars to directly benefit the classroom. We will spend at least 75% of our budget on direct classroom instruction and activities

that support instruction and students. The rest of the budget will be spent on transportation, maintaining our schools and administrative costs. It's important to note that for the past decade we have had the lowest administrative costs per pupil in Franklin County.

GOALS

Hilliard Schools will openly communicate our financial plans and needs for the future. We will share information about District finances through articles included in District newsletters. The Treasurer's department will also continue the preparation of the annual Budget Documents and Financial Reports.

PARTNERSHIPS

We must engage all available outside resources, including businesses, civic organizations, and government agencies to create hands on experiences for students. We will work with Apple Education to provide real world professional development for our teachers. At the secondary level, we

need to partner with our business community to provide mentorship and apprentice experiences to provide more personalized learning opportunities. These partnerships will draw on the expertise of others to provide deeper learning through real world opportunities.

GOALS

Create a Business Advisory Council of vested members of the Hilliard School
Community and are prominent members in the business community to collaborate
with the Superintendent and key District Leaders on how we can best fulfill our
mission, and get each student to be Ready for Tomorrow, whether that's college, the
military or the work force.



Hilliard City School District

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