

## CLASSIFIED STAFF LEAVES AND ABSENCES

Leaves and absences granted to the classified staff are for the purposes of helping them maintain their physical health, taking care of family and other personal emergencies and discharging important and necessary obligations.

Employees not covered by negotiated agreement shall receive the same leave and absence benefits as employees covered by negotiated agreement, provided they meet the specified employment criteria.

[Adoption date: August 14, 2001]

[Re-adoption date: April 13, 2011]

LEGAL REFS.: Family and Medical Leave Act; 29 USC 2611 et seq.  
Genetic Information Nondiscrimination Act of 2008; 42 USC 2000ff et seq.  
ORC 124.38-124.39  
3313.211  
3319.13; 3319.141; 3319.143

CROSS REFS.: GBR, Family and Medical Leave  
GCB, Professional Staff Contracts and Compensation Plans

CONTRACT REF.: Classified Staff Negotiated Agreement