

CLASSIFIED STAFF SALARY SCHEDULES

A salary schedule shall be officially adopted by the Board. All staff members to whom the schedule applies shall be placed on schedule steps appropriate to their years of experience in their job classification with the exceptions listed below:

1. The Board recognizes that employees were placed on experience steps in line with their salaries when the salary schedule was first adopted. Such employees shall continue in a regular progression based on the step to which they were originally assigned.
2. Unless specifically waived by the Board, no employee new to the District shall be placed on the schedule higher than the fifth step unless under exceptional circumstances and recommended by the Superintendent/designee.

[Adoption date: August 14, 2001]

[Re-adoption date: May 11, 2015]

LEGAL REFS.: ORC 3317.12
3319.081; 3319.082; 3319.083; 3319.088

CONTRACT REF.: Classified Staff Negotiated Agreement