

EVALUATION OF PROFESSIONAL AND CERTIFICATED STAFF  
(Teachers)

A determination of the efficiency and effectiveness of the teaching staff is a critical factor in the overall operation of the District.

An ongoing evaluation program is implemented to provide a record of service, to provide objective evidence for employment and personnel decisions and to promote the improvement of instruction as a part of the goals of the District.

Procedures used in the evaluation process are subject to Board approval or in accordance with the negotiated agreement. Complete and appropriate evaluation records are maintained.

[Adoption date: August 14, 2001]

[Re-adoption date: December 11, 2001]

LEGAL REFS.: ORC 3319.01; 3319.11; 3319.111; 3319.16; 3319.161  
OAC 3301-35-03(A)(8)

CONTRACT REF.: Teachers' Negotiated Agreement