

PROFESSIONAL AND CERTIFICATED STAFF CONTRACTS  
AND COMPENSATION PLANS  
(Teachers)

The Board believes that a fair teacher compensation plan, which includes an adequate base salary, increments and employee benefits, is necessary to attract and retain properly certified or licensed employees to provide the quality educational program it desires in its schools.

As required by law, the Board must give written notice of its intent not to re-employ on or before June 1 and notice of annual salary is given to each certificated/licensed employee by July 1.

[Adoption date: August 14, 2001]  
[Re-adoption date: December 11, 2001]  
[Re-adoption date: May 12, 2008]  
[Re-adoption date: July 9, 2013]  
[Re-adoption date: May 11, 2015]  
[Re-adoption date: November 12, 2018]

LEGAL REFS.: ORC 3313.53  
3317.13; 3317.14  
3319.07; 3319.08; 3319.09; 3319.10; 3319.11; 3319.111; 3319.12;  
3319.22; 3319.24; 3319.26

CROSS REFS.: GCBA, Professional and Certificated Staff Salary Schedules  
GCBB, Professional and Certificated Staff Supplemental Contracts  
GCBC, Professional and Certificated Staff Fringe Benefits  
GCBD, Professional and Certificated Staff Leaves and Absences  
GCBE, Professional Staff Vacations and Holidays

CONTRACT REF.: Teachers' Negotiated Agreement