

PROFESSIONAL AND CERTIFICATED STAFF CONTRACTS  
AND COMPENSATION PLANS  
(Teachers)

The Board believes that a fair teacher compensation plan, which includes an adequate base salary, increments and employee benefits, is necessary to attract and hold highly qualified employees to provide the quality educational program it desires in its schools.

As required by law, notice of annual salary is given to each certificated/licensed employee by July 1.

[Adoption date: August 14, 2001]

[Re-adoption date: December 11, 2001]

[Re-adoption date: May 12, 2008]

LEGAL REFS.: ORC 3313.53  
3317.13; 3317.14  
3319.07; 3319.08; 3319.09; 3319.10; 3319.11; 3319.111; 3319.12;  
3319.22; 3319.24; 3319.26

CROSS REFS.: GCBA, Professional and Certificated Staff Salary Schedules  
GCBB, Professional and Certificated Staff Supplemental Contracts  
GCBC, Professional and Certificated Staff Fringe Benefits  
GCBD, Professional and Certificated Staff Leaves and Absences  
GCBE, Professional Staff Vacations and Holidays

CONTRACT REF.: Teachers' Negotiated Agreement