

BOARD-SUPERINTENDENT/CEO RELATIONSHIP

The enactment of policies, consistent with the district's educational philosophies, is the most important function of a board and the execution of the policies should be the function of the Superintendent and staff.

Delegation by the Board of its executive powers to the Superintendent provides freedom for the Superintendent to lead the District within the Board's policies and allows the Board to spend its time for policy-making and appraisal functions.

The Board holds the Superintendent responsible for the administration of its policies, the execution of Board decisions, the operation of the internal infrastructure designed to serve the District programs and keeping the Board informed about the District.

The Board strives to secure the best professional leader available as its Superintendent. The Board, as a whole and as individual members, will:

1. give the Superintendent full administrative authority for properly executing his/her professional duties, holding him/her responsible for setting and enforcing high, measurable standards of performance;
2. act in matters of employment or dismissal of personnel after receiving the recommendations of the Superintendent/designee;
3. hold all meetings of the Board in the presence of the Superintendent, except when matters such as the Superintendent's contract and/or salary are under consideration;
4. refer all complaints to the Superintendent/designee for appropriate investigation and action;
5. strive to provide adequate safeguards for the Superintendent and other staff members so that they can discharge their educational functions on a thoroughly professional basis and
6. present personal criticisms of any employee directly to the Superintendent/designee.

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