

NONDISCRIMINATION ON THE BASIS OF DISABILITY

Section 504 Identification, Evaluation and Placement

Federal law prohibits discrimination against a person with a disability in any program receiving Federal financial assistance. The Act defines a person with a disability as anyone who:

1. has a mental or physical impairment which substantially limits one or more major life activities (major life activities include activities such as caring for one's self, performing manual tasks, walking, seeing, hearing, speaking, breathing, learning and working);
2. has a record of such an impairment or
3. is regarded as having such an impairment.

In order to fulfill its obligation, the District recognizes a responsibility to avoid discrimination in policies and practices regarding its personnel and students. No discrimination against any person with a disability will knowingly be permitted in any of the programs and practices in the District. Grievances concerning any violation of this policy should be submitted in writing to the Director of Pupil Services 5323 Cemetery Rd, Hilliard, Ohio 43026, 614-771-4273. The Director of Pupil Services shall conduct any necessary investigation. The Superintendent or designee shall provide a prompt and equitable resolution of the complaint.

With respect to students, the District has specific responsibilities under the Act, which are detailed in the Procedural Safeguards Notice to parents and guardians with children that are disabled as defined under Section 504.

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